

WAGE SCHEDULES

INDIANA

SYSTEMS TECHNICIAN

	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START	\$688.61	\$688.61	\$688.61
STEP 1	\$738.95	\$740.60	\$742.79
STEP 2	\$792.97	\$796.51	\$801.23
STEP 3	\$850.94	\$856.64	\$864.27
STEP 4	\$913.15	\$921.31	\$932.27
STEP 5	\$979.91	\$990.87	\$1,005.62
STEP 6	\$1,051.54	\$1,065.67	\$1,084.74
STEP 7	\$1,128.41	\$1,146.13	\$1,170.09
STEP 8	\$1,210.91	\$1,232.65	\$1,262.15
STEP 9	\$1,299.43	\$1,325.71	\$1,361.45
STEP10	\$1,394.42	\$1,425.80	\$1,468.57

PENSION BAND: 720

REPAIR DISPATCH CLERK

	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START	\$474.38	\$474.38	\$474.38
STEP 1	\$509.06	\$510.19	\$511.70
STEP 2	\$546.28	\$548.71	\$551.97
STEP 3	\$586.21	\$590.14	\$595.40
STEP 4	\$629.07	\$634.69	\$642.24
STEP 5	\$675.06	\$682.61	\$692.77
STEP 6	\$724.41	\$734.15	\$747.28
STEP 7	\$777.37	\$789.57	\$806.08
STEP 8	\$834.20	\$849.18	\$869.50
STEP 9	\$895.19	\$913.29	\$937.91
STEP10	\$960.63	\$982.24	\$1,011.71

PENSION BAND: 708

WAREHOUSE OPERATOR AREA SERVICE ASSISTANT

	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START	\$459.87	\$459.87	\$459.87
STEP 1	\$493.49	\$494.59	\$496.05
STEP 2	\$529.56	\$531.93	\$535.08
STEP 3	\$568.28	\$572.08	\$577.18
STEP 4	\$609.82	\$615.27	\$622.59
STEP 5	\$654.40	\$661.72	\$671.57
STEP 6	\$702.24	\$711.67	\$724.41
STEP 7	\$753.57	\$765.40	\$781.40
STEP 8	\$808.66	\$823.18	\$842.88
STEP 9	\$867.78	\$885.33	\$909.20
STEP10	\$931.21	\$952.16	\$980.73

PENSION BAND: 708

WAGE SCHEDULES

INDIANA

ASSOCIATE TECHNICIAN

	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START	\$445.34	\$445.34	\$445.34
STEP 1	\$477.90	\$478.96	\$480.38
STEP 2	\$512.84	\$515.12	\$518.18
STEP 3	\$550.33	\$554.01	\$558.95
STEP 4	\$590.56	\$595.84	\$602.93
STEP 5	\$633.73	\$640.82	\$650.37
STEP 6	\$680.07	\$689.21	\$701.54
STEP 7	\$729.78	\$741.24	\$756.74
STEP 8	\$783.14	\$797.20	\$816.28
STEP 9	\$840.39	\$857.39	\$880.50
STEP10	\$901.83	\$922.12	\$949.78

PENSION BAND: 707

TECHNICAL CLERK

	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START	\$431.34	\$431.34	\$431.34
STEP 1	\$462.87	\$463.90	\$465.28
STEP 2	\$496.71	\$498.93	\$501.88
STEP 3	\$533.02	\$536.59	\$541.37
STEP 4	\$571.99	\$577.10	\$583.97
STEP 5	\$613.80	\$620.67	\$629.91
STEP 6	\$658.67	\$667.53	\$679.47
STEP 7	\$706.83	\$717.92	\$732.93
STEP 8	\$758.50	\$772.12	\$790.60
STEP 9	\$813.95	\$830.41	\$852.80
STEP10	\$873.45	\$893.10	\$919.90

PENSION BAND: 706

WAGE SCHEDULES

Appendix G

MICHIGAN

FIELD SERVICE SUPPORT ENGINEER

	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START	\$709.50	\$709.50	\$709.50
STEP 1	\$761.37	\$763.06	\$765.32
STEP 2	\$817.03	\$820.67	\$825.54
STEP 3	\$876.76	\$882.63	\$890.49
STEP 4	\$940.86	\$949.27	\$960.56
STEP 5	\$1,009.64	\$1,020.93	\$1,036.14
STEP 6	\$1,083.45	\$1,098.01	\$1,117.66
STEP 7	\$1,162.66	\$1,180.91	\$1,205.60
STEP 8	\$1,247.66	\$1,270.06	\$1,300.45
STEP 9	\$1,338.87	\$1,365.95	\$1,402.77
STEP10	\$1,436.75	\$1,469.07	\$1,513.15

PENSION BAND 721

SYSTEMS TECHNICIAN

	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START	\$688.61	\$688.61	\$688.61
STEP 1	\$738.95	\$740.60	\$742.79
STEP 2	\$792.97	\$796.51	\$801.23
STEP 3	\$850.94	\$856.64	\$864.27
STEP 4	\$913.15	\$921.31	\$932.27
STEP 5	\$979.91	\$990.87	\$1,005.62
STEP 6	\$1,051.54	\$1,065.67	\$1,084.74
STEP 7	\$1,128.41	\$1,146.13	\$1,170.09
STEP 8	\$1,210.91	\$1,232.65	\$1,262.15
STEP 9	\$1,299.43	\$1,325.71	\$1,361.45
STEP10	\$1,394.42	\$1,425.80	\$1,468.57

PENSION BAND: 720

WAREHOUSE OPERATOR

	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START	\$523.50	\$523.50	\$523.50
STEP 1	\$561.77	\$563.02	\$564.69
STEP 2	\$602.84	\$605.53	\$609.12
STEP 3	\$646.91	\$651.24	\$657.05
STEP 4	\$694.21	\$700.41	\$708.74
STEP 5	\$744.96	\$753.29	\$764.51
STEP 6	\$799.42	\$810.16	\$824.66
STEP 7	\$857.86	\$871.33	\$889.54
STEP 8	\$920.58	\$937.11	\$959.53
STEP 9	\$987.88	\$1,007.86	\$1,035.03
STEP10	\$1,060.10	\$1,083.95	\$1,116.47

PENSION BAND 711

WAGE SCHEDULES

Appendix G

MICHIGAN

REPAIR DISPATCH CLERK

	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START	\$474.38	\$474.38	\$474.38
STEP 1	\$509.06	\$510.19	\$511.70
STEP 2	\$546.28	\$548.71	\$551.97
STEP 3	\$586.21	\$590.14	\$595.40
STEP 4	\$629.07	\$634.69	\$642.24
STEP 5	\$675.06	\$682.61	\$692.77
STEP 6	\$724.41	\$734.15	\$747.28
STEP 7	\$777.37	\$789.57	\$806.08
STEP 8	\$834.20	\$849.18	\$869.50
STEP 9	\$895.19	\$913.29	\$937.91
STEP10	\$960.63	\$982.24	\$1,011.71

PENSION BAND: 708

AREA SERVICE ASSISTANT

	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START	\$459.87	\$459.87	\$459.87
STEP 1	\$493.49	\$494.59	\$496.05
STEP 2	\$529.56	\$531.93	\$535.08
STEP 3	\$568.28	\$572.08	\$577.18
STEP 4	\$609.82	\$615.27	\$622.59
STEP 5	\$654.40	\$661.72	\$671.57
STEP 6	\$702.24	\$711.67	\$724.41
STEP 7	\$753.57	\$765.40	\$781.40
STEP 8	\$808.66	\$823.18	\$842.88
STEP 9	\$867.78	\$885.33	\$909.20
STEP10	\$931.21	\$952.16	\$980.73

PENSION BAND: 708

ASSOCIATE TECHNICIAN

	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START	\$445.34	\$445.34	\$445.34
STEP 1	\$477.90	\$478.96	\$480.38
STEP 2	\$512.84	\$515.12	\$518.18
STEP 3	\$550.33	\$554.01	\$558.95
STEP 4	\$590.56	\$595.84	\$602.93
STEP 5	\$633.73	\$640.82	\$650.37
STEP 6	\$680.07	\$689.21	\$701.54
STEP 7	\$729.78	\$741.24	\$756.74
STEP 8	\$783.14	\$797.20	\$816.28
STEP 9	\$840.39	\$857.39	\$880.50
STEP10	\$901.83	\$922.12	\$949.78

PENSION BAND: 707

WAGE SCHEDULES

MICHIGAN

TECHNICAL CLERK

	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START	\$431.34	\$431.34	\$431.34
STEP 1	\$462.87	\$463.90	\$465.28
STEP 2	\$496.71	\$498.93	\$501.88
STEP 3	\$533.02	\$536.59	\$541.37
STEP 4	\$571.99	\$577.10	\$583.97
STEP 5	\$613.80	\$620.67	\$629.91
STEP 6	\$658.67	\$667.53	\$679.47
STEP 7	\$706.83	\$717.92	\$732.93
STEP 8	\$758.50	\$772.12	\$790.60
STEP 9	\$813.95	\$830.41	\$852.80
STEP10	\$873.45	\$893.10	\$919.90
PENSION BAND: 706			

WAGE SCHEDULES

Appendix G

OHIO

SYSTEMS TECHNICIAN

	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START	\$688.61	\$688.61	\$688.61
STEP 1	\$738.95	\$740.60	\$742.79
STEP 2	\$792.97	\$796.51	\$801.23
STEP 3	\$850.94	\$856.64	\$864.27
STEP 4	\$913.15	\$921.31	\$932.27
STEP 5	\$979.91	\$990.87	\$1,005.62
STEP 6	\$1,051.54	\$1,065.67	\$1,084.74
STEP 7	\$1,128.41	\$1,146.13	\$1,170.09
STEP 8	\$1,210.91	\$1,232.65	\$1,262.15
STEP 9	\$1,299.43	\$1,325.71	\$1,361.45
STEP10	\$1,394.42	\$1,425.80	\$1,468.57

PENSION BAND: 720

REPAIR DISPATCH CLERK

	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START	\$474.38	\$474.38	\$474.38
STEP 1	\$509.06	\$510.19	\$511.70
STEP 2	\$546.28	\$548.71	\$551.97
STEP 3	\$586.21	\$590.14	\$595.40
STEP 4	\$629.07	\$634.69	\$642.24
STEP 5	\$675.06	\$682.61	\$692.77
STEP 6	\$724.41	\$734.15	\$747.28
STEP 7	\$777.37	\$789.57	\$806.08
STEP 8	\$834.20	\$849.18	\$869.50
STEP 9	\$895.19	\$913.29	\$937.91
STEP10	\$960.63	\$982.24	\$1,011.71

PENSION BAND: 708

AREA SERVICE ASSISTANT

	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START	\$459.87	\$459.87	\$459.87
STEP 1	\$493.49	\$494.59	\$496.05
STEP 2	\$529.56	\$531.93	\$535.08
STEP 3	\$568.28	\$572.08	\$577.18
STEP 4	\$609.82	\$615.27	\$622.59
STEP 5	\$654.40	\$661.72	\$671.57
STEP 6	\$702.24	\$711.67	\$724.41
STEP 7	\$753.57	\$765.40	\$781.40
STEP 8	\$808.66	\$823.18	\$842.88
STEP 9	\$867.78	\$885.33	\$909.20
STEP10	\$931.21	\$952.16	\$980.73

PENSION BAND: 708

WAGE SCHEDULES

Appendix G

OHIO

ASSOCIATE TECHNICIAN

	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START	\$445.34	\$445.34	\$445.34
STEP 1	\$477.90	\$478.96	\$480.38
STEP 2	\$512.84	\$515.12	\$518.18
STEP 3	\$550.33	\$554.01	\$558.95
STEP 4	\$590.56	\$595.84	\$602.93
STEP 5	\$633.73	\$640.82	\$650.37
STEP 6	\$680.07	\$689.21	\$701.54
STEP 7	\$729.78	\$741.24	\$756.74
STEP 8	\$783.14	\$797.20	\$816.28
STEP 9	\$840.39	\$857.39	\$880.50
STEP10	\$901.83	\$922.12	\$949.78

PENSION BAND: 707

WAREHOUSE OPERATOR

	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START	\$459.87	\$459.87	\$459.87
STEP 1	\$493.49	\$494.59	\$496.05
STEP 2	\$529.56	\$531.93	\$535.08
STEP 3	\$568.28	\$572.08	\$577.18
STEP 4	\$609.82	\$615.27	\$622.59
STEP 5	\$654.40	\$661.72	\$671.57
STEP 6	\$702.24	\$711.67	\$724.41
STEP 7	\$753.57	\$765.40	\$781.40
STEP 8	\$808.66	\$823.18	\$842.88
STEP 9	\$867.78	\$885.33	\$909.20
STEP10	\$931.21	\$952.16	\$980.73

PENSION BAND: 708

TECHNICAL CLERK

	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START	\$431.34	\$431.34	\$431.34
STEP 1	\$462.87	\$463.90	\$465.28
STEP 2	\$496.71	\$498.93	\$501.88
STEP 3	\$533.02	\$536.59	\$541.37
STEP 4	\$571.99	\$577.10	\$583.97
STEP 5	\$613.80	\$620.67	\$629.91
STEP 6	\$658.67	\$667.53	\$679.47
STEP 7	\$706.83	\$717.92	\$732.93
STEP 8	\$758.50	\$772.12	\$790.60
STEP 9	\$813.95	\$830.41	\$852.80
STEP10	\$873.45	\$893.10	\$919.90

PENSION BAND: 706

WAGE SCHEDULES

Appendix G

WISCONSIN

SYSTEMS TECHNICIAN

	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START	\$688.61	\$688.61	\$688.61
STEP 1	\$738.95	\$740.60	\$742.79
STEP 2	\$792.97	\$796.51	\$801.23
STEP 3	\$850.94	\$856.64	\$864.27
STEP 4	\$913.15	\$921.31	\$932.27
STEP 5	\$979.91	\$990.87	\$1,005.62
STEP 6	\$1,051.54	\$1,065.67	\$1,084.74
STEP 7	\$1,128.41	\$1,146.13	\$1,170.09
STEP 8	\$1,210.91	\$1,232.65	\$1,262.15
STEP 9	\$1,299.43	\$1,325.71	\$1,361.45
STEP10	\$1,394.42	\$1,425.80	\$1,468.57

PENSION BAND: 720

TECHNICAL SUPPORT SPECIALIST

	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START	\$533.38	\$533.38	\$533.38
STEP 1	\$572.37	\$573.65	\$575.35
STEP 2	\$614.22	\$616.96	\$620.62
STEP 3	\$659.12	\$663.54	\$669.45
STEP 4	\$707.31	\$713.63	\$722.12
STEP 5	\$759.02	\$767.51	\$778.94
STEP 6	\$814.51	\$825.45	\$840.23
STEP 7	\$874.05	\$887.77	\$906.34
STEP 8	\$937.95	\$954.80	\$977.65
STEP 9	\$1,006.53	\$1,026.88	\$1,054.57
STEP10	\$1,080.11	\$1,104.41	\$1,137.54

PENSION BAND: 712

CLERICAL SPECIALIST

	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START	\$489.84	\$489.84	\$489.84
STEP 1	\$525.65	\$526.82	\$528.38
STEP 2	\$564.08	\$566.60	\$569.96
STEP 3	\$605.32	\$609.37	\$614.80
STEP 4	\$649.57	\$655.38	\$663.17
STEP 5	\$697.06	\$704.86	\$715.35
STEP 6	\$748.02	\$758.07	\$771.64
STEP 7	\$802.71	\$815.31	\$832.35
STEP 8	\$861.39	\$876.86	\$897.84
STEP 9	\$924.36	\$943.06	\$968.49
STEP10	\$991.94	\$1,014.26	\$1,044.69

PENSION BAND: 709

WAGE SCHEDULES

Appendix G

WISCONSIN

WAREHOUSE OPERATOR

	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START	\$459.87	\$459.87	\$459.87
STEP 1	\$493.49	\$494.59	\$496.05
STEP 2	\$529.56	\$531.93	\$535.08
STEP 3	\$568.28	\$572.08	\$577.18
STEP 4	\$609.82	\$615.27	\$622.59
STEP 5	\$654.40	\$661.72	\$671.57
STEP 6	\$702.24	\$711.67	\$724.41
STEP 7	\$753.57	\$765.40	\$781.40
STEP 8	\$808.66	\$823.18	\$842.88
STEP 9	\$867.78	\$885.33	\$909.20
STEP10	\$931.21	\$952.16	\$980.73

PENSION BAND: 708

ASSOCIATE TECHNICIAN

	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START	\$445.34	\$445.34	\$445.34
STEP 1	\$477.90	\$478.96	\$480.38
STEP 2	\$512.84	\$515.12	\$518.18
STEP 3	\$550.33	\$554.01	\$558.95
STEP 4	\$590.56	\$595.84	\$602.93
STEP 5	\$633.73	\$640.82	\$650.37
STEP 6	\$680.07	\$689.21	\$701.54
STEP 7	\$729.78	\$741.24	\$756.74
STEP 8	\$783.14	\$797.20	\$816.28
STEP 9	\$840.39	\$857.39	\$880.50
STEP10	\$901.83	\$922.12	\$949.78

PENSION BAND: 707